

# **Hanbury's Farm and Oakhill Primary Schools Federation**



## **Primary School Uniform Policy 2026**

<b>Title</b>	Primary School Uniform Policy
<b>Author</b>	Hanburys Farm and Oakhill Primary Schools Federation
<b>Date approved</b>	Spring Term 2026
<b>Approved by</b>	Stuart Cain – Chair of Governors
<b>Signature</b>	
<b>Next review date</b>	Spring Term 2028

### Document History

Date	Author	Note of Revisions
January 2026	NG	Amendments to PE kit

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the Cost of School Uniform

Hanbury's Farm and Oakhill Primary Schools have a duty to make sure that the uniform required is affordable and is in line with statutory guidance from the Department for Education on the cost of school uniform. This is of even more importance due to the current economic climate and with school Pupil Premium figures always sitting at around 45%.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
  - 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible For example only having a school jumper which features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items !
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

#### **4. Expectations for School Uniform**

##### **4.1 Our School's uniform:**

- cardigan/ jumper – bottle green for Hanbury's Farm/ red for Oakhill (Cardigans/ jumpers with the school logo are available but not a requirement, see details below);
- skirt/ pinafore/ trousers – grey or black;
- blouse/ polo shirt – white
- green for handburys/ red for oakhill school summer dresses/ grey shorts may also be worn in the summer months;

- socks/ tights – black/ grey/ white;
- shoes – low heeled, black;
- coat;

**Our PE Kit:**

- a red/blue/yellow/green tshirt with or without the school logo
- black shorts for indoor use
- plain grey or plain black tracksuit bottoms (Winter – outdoors);
- plain grey or plain black sweatshirt (Winter – outdoors);
- trainers (outdoor PE) and black pumps (indoor PE).

For PE sessions, to ensure the health and safety of all children, jewellery must be removed.

**Swimming Kit**

If your child is going swimming, parents/ carers will be informed in advance of their first lesson.

The kit required for swimming is based on the requirements of and risk assessments carried out by the leisure centre who provide the lessons. These are:

- shorts which do not go past the knee or a one-piece swimming costume;
- a swimming cap
- a towel;
- no jewellery can be worn.

**Jewellery, Hairstyles, Make-up and Fingernails**

In line with school risk assessments, no jewellery is to be worn other than stud earrings and a watch (no smart watches).

Pupils are allowed to have long hair (though school reserves the right to ask for this to be tied back), with all pupils able to style their hair in the way that is appropriate for school (as deemed by the school leadership team) yet makes them feel most comfortable.

Pupils are not permitted to wear make-up, nail varnish or false nails in school. Fingernails must be kept at an appropriate length (so as to ensure all children can take part in PE without the possibility of injuring themselves or others).

**4.2 Where to Purchase School Uniform**

Jumpers/ cardigans and with the school logo and personal PE kits are available from:

SK Uniforms (link is on school website or leaflets available from foyer)

All other uniform and non-branded cardigans and jumpers can be purchased from any high-street retailer.

*Good quality second hand uniform can be purchased from 'Pre-Loved' Uniform Shop at a minimal price. Further details to be confirmed.*

## **5. Expectations for our School Community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises;
- travelling to and from school;
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (unless otherwise informed).

### **5.2 Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit and that every item is:

- clean;
- clearly labelled with the child's name;
- in good condition.

Parents/ carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics;
- the cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally;
- dealt with in accordance with our school's complaints policy

As always, the school will work closely with parents/ carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the senior leadership team, who will deal with ongoing breaches of the uniform policy, if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The local governing board will review this policy and make sure that it:

- is appropriate for the school's context;
- is implemented fairly across the school;
- takes into account the views of parents and pupils;
- offers a uniform that is appropriate, practical and safe for all pupils.

## **6. Monitoring Arrangements**

This policy will be reviewed annually by the Headteacher and approved by the governing board every 2 years.